

Ref : KIMS/ARC-RC/2023

Date : 10/01/2023

## ANTI RAGGING COMMITTEE

### Reconstituted committee Members w.e.f 10/01/2023

Ragging is strictly banned in Koshys Institute of Management Studies. If anybody found indulge in such kind of activities, strict action will be taken irrespective of the extent of the act. Ragging is banned by the Supreme Court of India. In order to prevent such kind of activity in campus, an anti-ragging committee has been formed and is operational even before the start of First year classes by the Director.

SAY NO TO RAGGING

Ragging is neither a means of familiarization, nor an introduction with fresher's, but a form of Psychopathic behaviour. Ragging is a violation of Human Rights. Respect for Humanitarian Values. Ragging is a heinous crime, heavily punishable under the law. Ragging may spoil your career forever.

### Objectives of Anti Ragging Committee

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. Promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

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**ANTI RAGGING COMMITTEE**

**Reconstituted committee Members w.e.f 10/01/2023**

SL. NO	NAME	DESIGNATION	ROLE
1.	DR. PRAKASH B NAYAK	DIRECTOR	CHAIRMAN
2.	MR. Y S NARAYAN	COO	Member
3.	MR. JIJI MATHEW	CRM HEAD	Member
4.	PROF. SANDHYA. S	ASST. PROFESSOR	Member
5.	MR. RAMA MURTHY	POLICE INSPECTOR	Member
6.	MR. ISSON ISSAC KURUVILLA	STUDENT	Member
7.	MS. CHANDANA SIVARAJAN	STUDENT	Member

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DIRECTOR

Ref : KIMS/ARS-RC/2023

Date : 10/01/2023

### ANTI RAGGING SQUAD

Reconstituted committee Members w.e.f 10/01/2023

SL. NO	NAME	DESIGNATION	ROLE
1.	DR. PRAKASH B NAYAK	DIRECTOR	CHAIRMAN
2.	MR. Y S NARAYAN	COO	Member
3.	MR. JIJI MATHEW	CRM HEAD	Member
5.	PROF. SANDHYA.S	ASST PROFESSOR	Member
6.	MR. RAMA MURTHY	POLICE INSPECTOR	Member
7.	MR. ISSON ISSAC KURUVILLA	STUDENT	Member
8.	MS. CHANDANA SIVARAJAN	STUDENT	Member



*Prakash B Nayak*

DIRECTOR

Ref : KIMS/GRIV- RED- RC /2023

Date : 11/01/2023

### Grievance Redressal Mechanism

#### Reconstituted Committee Members w.e.f 11/01/2023

The college has a Grievance Redressal Cell to redress the grievance of its stakeholders. The students approach the cell to voice their grievances regarding academic matters health services, library and other services. A Student may send her grievance to the Director over email or put the note in the Grievance box in at Administrative Block. The cell redresses the grievances by sorting out the problems-promptly and judiciously.

Objective: The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Cell should be constituted for the redressal of the problems reported by the Students of the College with the following objectives: Upholding the dignity of the College by ensuring strife free atmosphere in the College.

The Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College. Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises. Advising All the Students to refrain from inciting Students against other Students, teachers and College administration advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

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As per the rules and regulations addressed by the AICTE / UGC / SPPU, for student or other stake holders in a Educational I Institution, "Grievance Redressal Committee "Koshys Institute of Management Studies, has been constituted with following Staff in different positions to enquire the nature and extent of grievance.

### GRIEVANCE REDRESSAL COMMITTEE

Reconstituted Committee Members w.e.f 11/01/2023

SL. NO	NAME	DESIGNATION	ROLE
1.	PROF. SANDHYA. S	PRINCIPAL	CHAIRMAN
2.	DR. PRAKASH B NAYAK	DIRECTOR	MEMBER
3.	MR. Y S NARAYAN	COO	MEMBER
4.	DR. SUDARKODI	ASSOCIATE PROFESSOR	MEMBER
5.	PROF. JAGADEESH BABU	ASST. PROFESSOR	MEMBER
6.	PROF. SHILPA B .S	ASST. PROFESSOR	MEMBER

The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.



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**DIRECTOR**

Ref : KIMS/ICC-RC/2023

Date : 11/01/2023

## COLLEGE INTERNAL COMPLAINTS COMMITTEE MEMBERS

Reconstituted Committee Members w.e.f 11/01/2023

Key objectives and responsibilities of ICC

- Receive complaints of sexual harassment at the workplace
- Initiate and conduct an inquiry as per the company's procedure
- Submit findings and recommendations of all such inquiries
- Coordinate with the Employer in implementing appropriate action
- Maintain strict confidentiality throughout the process as per established guidelines of the Internal Complaints Committee Policy
- Submit annual reports in the prescribed format as prescribed
- The Internal Complaints Committee is required to be vigilant to redress the sexual harassment complaints and resolve the same ASAP.

SL. NO	NAME	DESIGNATION	ROLE
1.	DR.SUDARKODI	ASST. PROFESSOR	Presiding Officer
2.	DR. PRAKASH B NAYAK	DIRECTOR	Member
3.	PROF. SANDHYA. S	ASST. PROFESSOR	Member
4.	MS. SWAGATIKA PATNAIK	HR MANAGER	Member
5.	MRS. SONI ANIL	COUNSELOR	Member
6.	MR. JIJI MATHEW	CRM HEAD	Member
7.	MR. Y S NARAYAN	COO	Member
8.	MS. SWETHA UNNIKRISHNAN	STUDENT	Member
9.	MS. PRAVEENA K	STUDENT	Member
10.	MR . MUGESH RAJ B	STUDENT	Member

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DIRECTOR

Ref : KIMS/SC/ST-RC/2023

Date : 11/01/2023

### SC/ST COMMITTEE MEMBERS

#### Reconstituted Committee Members w.e.f 11/01/2023

#### Objectives:-

- This Committee shall be functioning for the following objectives of this Act.
- To implement, monitor and evaluate continuously the Reservation Policy in the Institute (if any applicable).
- To take necessary steps of measuring for ensuring effective implementation of the policy & programmes/schemes of the State and Central Govt. for SC-ST, if any.
- To ensure the Prevention of Atrocities (as defined within the meaning of this Act) on the SC, ST Staff, Faculty and Students.
- To ensure the equal opportunity in matters of employment/promotions subject to fulfilling Qualification, Eligibility criteria and Merits.
- To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained.
- To conduct the inquiries on the reported & complained issues and to aid and advice the Director & the Management of the Institute in this regard for the justice and smooth functioning of the Institute.

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**SC/ST COMMITTEE MEMBERS**

**Reconstituted Committee Members w.e.f 11/01/2023**

SL. NO	NAME	DESIGNATION	CATEGORY	ROLE
1.	Mr. Bachareddy	Librarian	SC	Chair Person
2.	Dr. Prakash B Nayak	Director	General	Member
3.	Mr. John Elangovan	Office Asst	SC	Member
4.	Mr. Shankara	Asst Librarian	SC	Member
5.	Mr. Naveen V	Student	SC	Member
6.	Ms. Harsha Nayak GV	Student	ST	Member

The committee will support various schemes meant for educational purpose through the institutional policies which provides importance to social justice, economic welfare, and social defence.

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**DIRECTOR**



# KOSHYS™

INSTITUTE OF MANAGEMENT STUDIES

AFFILIATED TO BENGALURU NORTH UNIVERSITY

NAAC Accredited Institution  
ISO 9001 - 2015 Certified Institution

Ref : KIMS/IQAC- RC /2023

Date : 11/01/2023

## INTERNAL QUALITY ASSURANCE CELL (IQAC)

### Reconstituted Committee Members w.e.f 11/01/2023

Sl.No	CATEGORY	NAME OF THE MEMBERS
01	CHAIR PERSON	Dr. Prakash B Nayak Director-Academics
02	MEMBERS FROM THE TEACHING STAFF	1. Dr. Sara Kunnath Head of the Department 2. Dr. P. Sudarkodi Associate Professor 3. Prof. Sandhya. S Assistant Professor 4. Prof. Uma Mageshwari Assistant Professor 5. Prof. Kavitha Assistant Professor
03	MEMBER FROM THE MANAGEMENT	Dr. Santhosh Koshy Chairman – KGI
04	ADMINISTRATIVE OFFICER	Mr. Y S Narayan Chief Operating Officer
05	MEMBER FROM THE SOCIETY	Mr. Jaware Gowda Member – Kannur Grama Panchayat
06	MEMBER FROM THE ALUMNI	Mr. Bibin Thomas Compliance Analyst Risk & Brand Protection
07	MEMBER FROM THE STUDENT	Mr. Rajoli Nikhil MBA – 2nd year
08	MEMBER FROM THE INDUSTRY	Mr. Prateek Halodoc Technology
09	IQAC COORDINATOR	Mr. Gopi G Assistant Professor

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Director



# KOSHYS™

INSTITUTE OF MANAGEMENT STUDIES

AFFILIATED TO BENGALURU NORTH UNIVERSITY

Ref : KIMS/ACA- ADV- RC /2023

NAAC Accredited Institution  
ISO 9001 - 2015 Certified Institution  
Date : 11/01/2023

## ACADEMIC ADVISORY BODY

### OBJECTIVES

- Ensure quality process in teaching and training
- Introducing student centric programs
- Extend research and development activity
- Societal outreach programs
- Entrepreneurial development programs
- Introduction of incubation centers
- Frequent academic audits- fortnightly and Monthly.

### Frequency of meetings and particulars

- Monthly meeting
- Agenda provided
- Minutes of the meeting
- Budget allocation
- Plans undertaken
- Target set
- Target accomplished

### Nature and extend of involvement of faculty and students on academic affairs/improvements

General discussion- Topics and scheme of marks allocated

Management games-Best manager, Best HR, Best company to work with

Power point presentation

Book review- academically suggested books

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Ref : KIMS/ACA-ADV – RC /2023

Date : 11/01/2023

RECONSTITUTED MEMBERS OF ACADEMIC ADVISORY BODY

w.e.f 11/01/2023

S.No	NAME	DESIGNATION	ROLE
1	Dr. Prakash B Nayak	Director	Member Secretary
2	Dr. Sara Kunnanth	Associate Professor	Member
3	Dr. D Kumuda	Professor of Economics, Bengaluru North University, Kolar	Member
4	Dr. Muralidharan	Principal, Govt Boys College, Kolar	Member
5	Dr. B. Rose Kavitha	Dean-Research, Silicon City College, Bangalore	Member
6	Dr. Nagalingappa	Managing Director, Siverline Group of company, Bangalore	Member
7	Dr. Nagaraj	Head-Quality Assurance, TaeguTee India Pvt Ltd, Bangalore	Member

The committee aims to audit and find out the loop holes and suggest  
for further improvements.

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Member Secretary

Ref : KIMS/IIC-RC/2023

Date : 11/01/2023

## INSTITUTION INDUSTRY CELL

Industry Cell is established for bridge the gap between the institute and industry and thus enhancing the relationship among each other. This cell identifies the industrial expectation and promotes Institutional preparation for meeting industrial needs by facilitating sponsored R&D projects, seminars, workshops and various other industrial training programmes. The aim of the cell is to make an effective contribution to educational system identifying the gap between academic curriculum and need of the industry.

Institution – Industry Cell promotes in equipping faculty to latest practices and makes the students industry-ready by providing exposure to current industry practices and hone their skills to adapt changing technologies. The primary focus of Institution – Industry Cell is to interact with elite industries across the country and establish partnership them. Function of the Cell The institute has set up an Industry-Institute Partnership Cell with the following objectives:

1. To synchronize the quality of education to meet the current trends and needs of industry.
2. To produce employable students i.e., “Industry-Ready students.”
3. To create adequate facilities for upgrading knowledge of professional engineers and technologists to meet the growth and developmental needs of the current industry.
4. To integrate industrial training and other inputs to develop students.
5. To share the experience and expertise between institutions and industry for mutual benefits.
6. To improve students, faculty, infrastructure, pedagogy in line with the industry's requirements.
7. To arrange industrial visit, internships for students and guest faculty from industry experts

### FUNCTIONS

1. College/Industry Institute Interaction cell continuously encourage students to undergo internship during semester vacation to synchronize the quality of education to meet the current trends and needs of industry
2. To arrange the guest lectures by experts from industry frequently to make the students familiar with latest industrial practices so that they become “Industry-Ready students.
3. To organize the industrial visits for students and staff to learn the latest industrial practices.
4. To send the students for Industrial Training Programs to train them in the latest technologies.

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Date : 11/01/2023

## INDUSTRY INSTITUTION CELL COMMITTEE MEMBERS

### Reconstituted Committee Members w.e.f 11/01/2023

SL. NO	NAME	DESIGNATION	ROLE
1.	DR. PRAKASH B NAYAK	Director	Chairperson
2.	MR. Y S NARAYAN	COO	Member
3.	MS.SANJANA SUTRADHAR	Placement Head	Member
4.	MS. FARHEEN BANU	Placement Executive	Member
5.	DR. DAKSHAYINI E	Assistant Professor	Member
6.	MR. SUMANTH M G	Assistant Professor	Member
7.	MR. MURALIDHARA V	Assistant Professor	Member



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**DIRECTOR**

Ref : KIMS/STC-RC/2023

Date : 11/01/2023

## STUDENT COUNSELLOR

Student counsellor work with students, parents, and educators to help the students succeed academically and socially. They provide one-on-one emotional guidance and help students plan for their futures by guiding them in building a career.

### OBJECTIVES:

- To promote developmental interpersonal skills to build positive relationships with peers, adults and the community around them.
- To allow students to recognize their individual strengths and challenges.
- To develop their personal learning plan for higher education and their career pathway.
- To develop productive work habits in the classroom that apply to the workforce.

SL. NO	NAME	DESIGNATION
1.	MS. SONI ANIL	Student Counsellor



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DIRECTOR

# Koshys Institute of Management Studies

## Bangalore

### ORGANOGRAM

