

## **IQAC Initiatives and Practices 2018-19**

According to the National Assessment and Accreditation Council (NAAC) in Bangalore, an Internal Quality Assurance Cell (IQAC) must be established as a quality maintenance measure for higher education institution performance evaluation, assessment, and accreditation, as well as quality enhancement. The Koshys Institute of Management Studies established an IQAC cell in 2017. It is an essential component of the institutional structure that aims to improve quality and sustainability. IQAC is critical in building a system for academic accomplishment that is consistent, aware, and catalytic.

- To Create a system for improving academic and administrative performance.
- To Promote quality enhancement through internalizing quality culture and implementing best practices.

### **Academic and Academic and Administrative Audits**

#### **Initiative**

Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programs and academic activities in the departments and in the institution.

#### **Outcome**

IQAC conducts audits every semester to check the progress of the departments according to their annual plan.

### **Personal Plan of Action**

#### **Initiative**

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.

#### **Outcome**

KIMS College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

  
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### **Funded Projects:**

#### **Initiative:**

KIMS initiative Typically, funded programs strive to improve educational quality and institutional effectiveness in higher education institutions. Starting efforts to improve healthcare access, quality, or results for specific groups. Contributing to projects that conserve and promote cultural heritage, traditions, languages, and artistic expressions.

Name of the research project/ endowment	Name of the Principal Investigator/Co-investigator	Department of Principal Investigator	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Type (Government/non-Government)
Industry sponsor Project-Study on Patient Satisfaction in the Little flower Hospital , Bangalore	Dr A Ravi	MBA	65000	11.07.2018 to 11.02.2019	Little flower Hospital	Non-Government

#### **Outcome:**

These outcomes collectively contribute to the overall enhancement of educational quality, institutional effectiveness, and faculty success within higher education institutions.

### **Book Publication**

#### **Initiative**

IQAC Focus on publishing high-quality books that entertain, educate, or inspire readers. Create a community of readers and authors who engage with each other and support the initiative's mission. Experiment with new formats, genres, or distribution methods to push the boundaries of traditional publishing.

#### **Outcome:**

Building a robust and sustainable publishing business that can weather industry changes and continue to thrive over time. There were 2 faculties who published over 3 book Published in reputed Publication.

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Sl. No	Name of the teacher	Title of the paper	Title of the proceedings of the conference	National / International	Affiliating Institute at the time of publication
1	Raghavendra R	A general study on street parking management plan in bangalore	Management research forum	National	Koshys institute of management studies
2	Raghavendra R	Employee engagement :the key to organisational effectiveness	Sai ram institute of technology	International	Koshys institute of management studies
3	Kavita Mahar	Start-up India momentous rise of the Indian start up ecosystem	national journal of Arts commerce and scientific research reviews	National	Koshys institute of management studies

### Journal Publication

#### **Initiative**

Journals provide more than only communication and record-keeping in academic settings. Most research results are published in journals, and a researcher's success and productivity are heavily influenced by the number of publications and where they appear. In this approach, KIMS College has consistently focused on publishing papers in the journals listed on the UGC website. This was done to ensure that the publications contributed to the research base and society as a whole.

#### Outcome

There were 5 faculties who published over 6 Publications in reputed journals

  
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Title of paper	Name of the author/s	Department of the teacher	Name of journal	Year of publication	ISSN number
The impact of the information technology in economic development in India	Jagadeesh babu	B.com	Asia pacific journal of research	2018	2347-4793
Holeyaru endare yaru	Muniraja H M	BBA	International journal of kannada research	2018	2454-5813
Volume hiring best practices and its challenges	Raghavendra	BBA	International recognition multidisciplinary research journal	2018	2249-89
Study on the scope for medical tourism in south India	Dr.Ravi	Director	Asian journal of multidimensional research	2019	2278-4853
Study on the scope for medical tourism in south India	Smitha biji	BBA	Asian journal of multidimensional research	2019	2278-4854
Building brands A while back	Hariprasad	BBA	Journal of emerging technologies and innovative research	2018	2349-5162
Incubating & accelerating new business (startup) leadership and entrepreneurs financial literacy through time value of money	Dr.Shenbagavalli	MBA	NJACSRR	2019	2394-4870
Incubating & accelerating new business (startup) leadership and entrepreneurs financial literacy through time value of money	Balakrishnachar	MBA	NJACSRR	2019	2394-4871

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Cryptography based cloud security	Greeshma sreejesh		Journal of applied science and computations	2019	1076-5131
Study on the scope for medical tourism in south india	Dr.Ravi	Director	Asian research journals	2019	2278-4853
Study on the scope for medical tourism in south india	Smitha bijji	BBA	Asian research journals	2019	2278-4854
Cloud based applications in E-Commerce	Dayana Sherine P M	BCA	Journal of applied science and computations	2019	1076-5131
Start up India momentous rise of the Indian startup ecosystem	Kavita mahar	B.Com	National journal of arts,commerce & scientific research review	2019	2394-4870
Start up India momentous rise of the Indian startup ecosystem	Meena MV	BBA	National journal of arts,commerce & scientific research review	2019	2394-4871
Astudy on consumer travel perceotion with reference to online ticket rese	Milana B	BBA	Journal of emerging technologies and innovative research	2019	2349-5162
Astudy on consumer travel perceotion with reference to online ticket rese	Roopa KV	BBA	Journal of emerging technologies and innovative research	2019	2349-5162
Knowledge management Practice -An emprical study of state bank of India	Dr. T Shenbagavalli	MBA	International journal of social science and economic research	2019	2455-8834
Mobile cloud computing in Business	Shohinee Mandal	BCA	Journal of applies science and computation	2019	1076-5131
Mobile cloud computing in Business	Shweta V D	BCA	Journal of applies science and computation	2019	1076-5132
Cloud based application in E-Commerce	Kingsly	BCA	Journal of applies science and computation	2019	1076-5133

*Prakashan*  
**DIRECTOR**

**Workshop on Research and Data Analytics (November 12)****Initiative**

IQAC hosted a workshop on Research with external resources, with the goal of encouraging faculty to become more knowledgeable about sophisticated technology in academic settings. A social gathering was held for the institution's faculty and personnel.

**Outcome**

The session was a huge success because the faculty members were engaged and actively participated in it. The social event was intended to allow the faculty and staff to have fun and laugh together. The social gathering was a major success because the faculty enthusiastically participated in games and enjoyable activities.

**Mentors manual****Initiative:**

IQAC proposed for the teachers to keep a consolidated record of students' details along with the marks scored by them over the semester.

**Outcome:**

Mentors manual were introduced in the academic year 2018-19. It made all the information related to the students easily accessible to the mentors.

**The workshop/ seminar/ conference conducted in various department.****Initiative**

IQAC initiated and the department hosted several types of workshops with external sources, with the goal of encouraging faculty to begin writing and learning more proactively on academic platforms. A social gathering was held for the institution's faculty and personnel.

**Outcome**

There were ten programs, such as conferences, workshops, and webinars. The events were a huge success since the faculty were kept involved and actively participated in them. The social gathering was intended to provide an opportunity for faculty and staff to have fun and laugh together. The social gathering was a major success, with the faculty enthusiastically participating in games and enjoyable activities.

  
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**PLACEMENT REPORT****Initiative:**

The IQAC Cell of KIMS's college is Initiated to provide best possible Placement and Internship opportunities for its students seeking professional growth. In this academic year, we conducted numerous sessions to groom the students into enhanced and confident personalities and help them achieve highest standards of progression as they graduate into successful beings.

**Outcome:**

The Placement Cell of KIMS College is honored to have had such reputed companies for our on-campus Training and Placement. During this academic year 2018-19, 21 Companies visited our campus for campus recruitment. 113 students were selected for various roles in different organizations. Out of the **113** students, highest count of **75** students was from the Commerce Streams, second highest **20** students were from the MBA streams and 7 students in BCA students.

**Encouraging faculty members to clear NET/KSET****Initiatives**

IQAC proposed taking steps to increase the number of faculty members who have passed the NET and KSET exams.

**Outcome:**

In order to encourage faculty members to pass competitive exams such as NET/KSET, it was determined that faculty members would receive in-house training for NET Paper I.

  
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